ACCESS Working Group Committee: Racial/Ethnic Inequities

ASTCT Chair: Eneida Nemecek
NMDP Chair: Rafeek Yusuf
Vice-Chair: Rayne Rouce

Committee Members:
- Belinda Avalos
- Pavan Reddy
- Liz Welniak
- Meggan McCann
- Jackie Foster
- Steve Devine
- Frank Holloman
- Nancy DiFronzo
- Amber Ruffin

Equal Outcomes for All
Goal for Our Committee

To improve equity in access and outcomes for all transplant and cell therapy recipients regardless of their race or ethnicity
Committee’s Working Principles

• Race/Ethnicity are a proxy for multiple other factors influencing health inequities
• Racial/Ethnic inequities present through the transplant continuum and are influenced by individual, systemic and societal barriers
• In order to find solutions for racial/ethnic inequities, we must address those multiple factors
Initiatives to Address Racial/Ethnic Inequities

Initiative #1
Level the knowledge

Initiative #2
Optimize the data

Initiative #3
Workforce Development

Equal Outcomes for All
Initiative #1: Level the Knowledge

1. Review existing NMDP/ASTCT patient educational resources across transplant continuum for cultural sensitivity

2. Community Engagement Studios: Moderated sessions to obtain input from representatives from specific groups (Black, Latino, Asian, HPI, Indigenous) about transplant educational resources

3. Create a new index of modified patient educational resources, with date of review

**Stakeholders:** community representatives, transplant center members, NMDP Patient Services staff, representative from Awareness committee
Initiative #2: Race/Ethnicity Data Optimization

1. Pilot with selected centers from different regions of the US, public and private insurance mix, affiliated to NCI-cancer institute
2. **Data gathering:** # and summary demographics of potential patients in catchment areas, patients for which donor search was initiated and final disposition and reasons for drop, if applicable, patients who proceeded to BMT
3. Identify trends in data and opportunities for positive impact (collaboration with Poverty committee)
4. Develop & disseminate best practices guidelines for collection of R&E data in transplant centers

**Stakeholders:** Transplant center representatives, NMDP Health Services Research & CIBMTR staff, representative from Poverty committee
Initiative #3: Workforce Development

1. Collaborate with ASTCT (URM SIG, DEI committee) to support their ongoing projects to create a pipeline program for underrepresented trainees,
   - Start with physician workforce
   - If successful, continue to build similar programs for APPs, nursing, pharmacy, social workers, etc.

Stakeholders: Transplant center representatives, NMDP & ASTCT staff, Representatives from ASTCT URM SIG & DEI committee
Our Committee’s ASK:

1. We **need volunteers** for our 3 initiatives! Email us if interested:
   - Eneida Nemecek; nemeceke@ohsu.edu
   - Rafeek Yusuf; ryusuf@nmdp.org
   - Rayne Rouce; rhrouce@texaschildrens.org

2. Monthly task force meetings will start shortly after Tandem